

HRLAD

Time and Leave Administration Chapter 5 – Manual Transfer of Accrued Leave

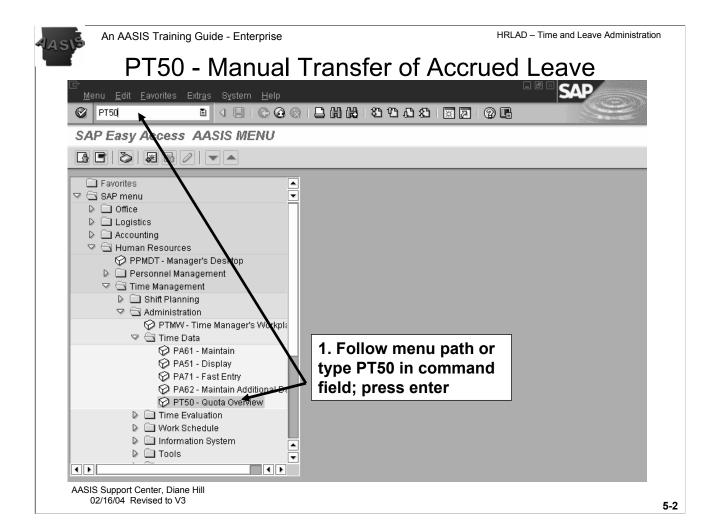
AASIS Support Center, Diane Hill 02/16/04 Revised to V3

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The system will transfer quotas to the employee's leave balance at the end of the month. If an employee terminates employment between the 15th and the end of the month and eligibility is met, leave must be manually transferred from the employee's accrual to the employee's leave balance.

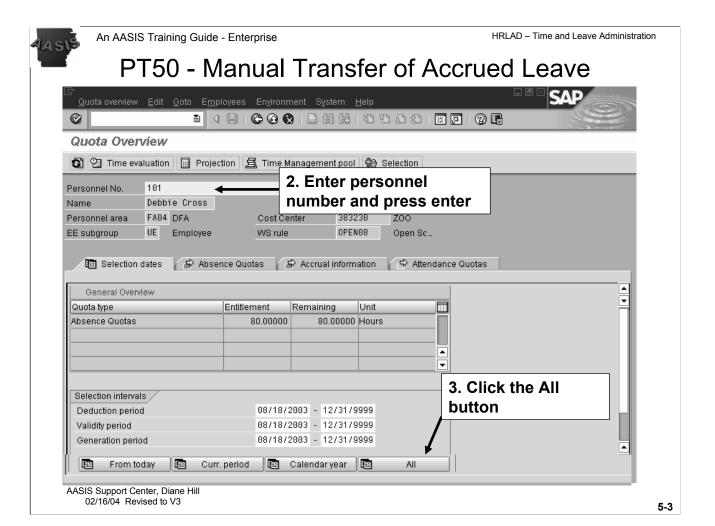
Employees who terminate from state government are paid: annual, birthday, holiday, and compensatory time based on policy.

Retiring employees may also be paid for sick leave which is also based on eligibility.



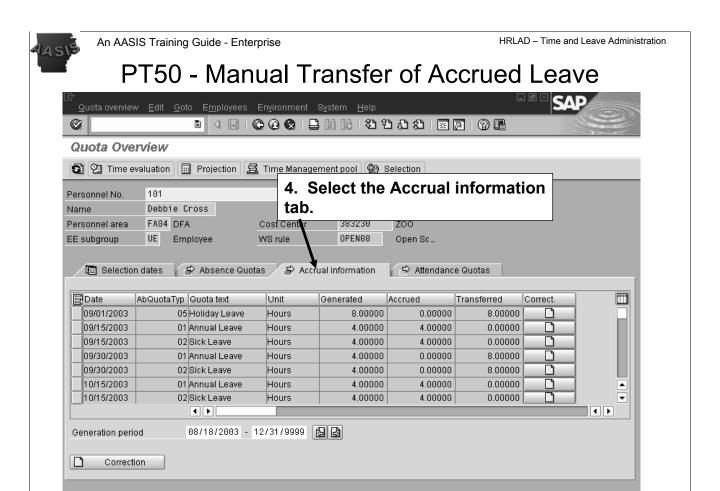
Menu path:

Human Resources > Time Management > Administration > Time Data > Quota Overview



When you click the All button, you are able to review all accruals.

Note: The Deduction period, Validity period and Generation period will default to the current period, if no button is selected.

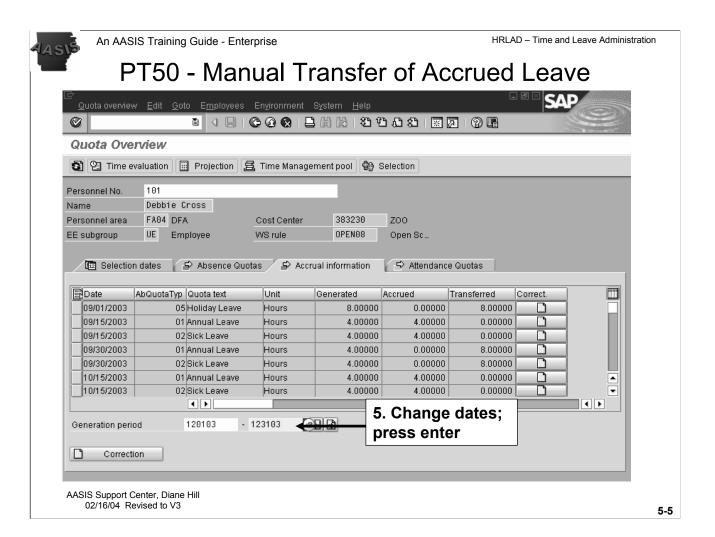


By selecting <u>All</u> on the previous screens, the system has defaulting all accruals that exist for the employee.

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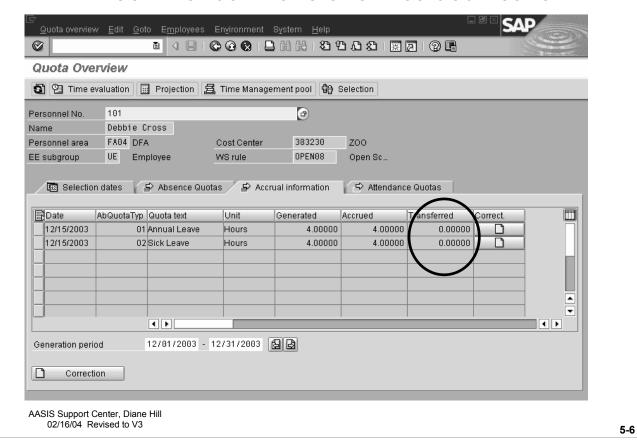


To find the quota that must be transferred, change the dates in the Generation period field to capture that month's accrual.

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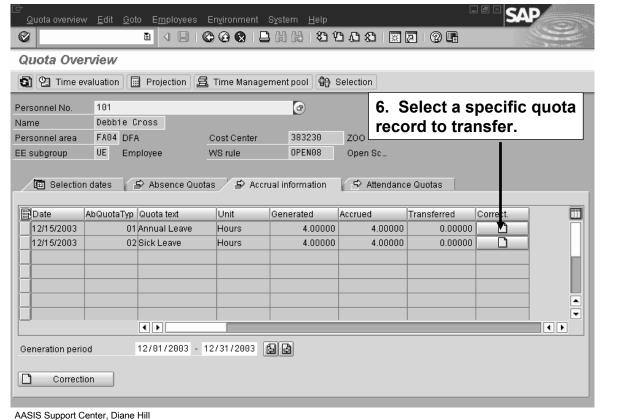
Note: The transferred column is showing 0 hours indicating no hours has transferred for this employee.

When transferring time to a employee's leave quota, make sure you do not transfer time that has already been transferred.

If you have manually transferred time that was already transferred by the system, you must go through PA61- Quota corrections (infotype 2013) to delete the record.



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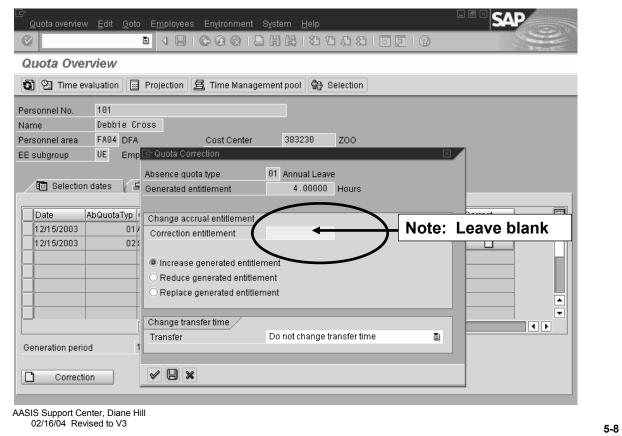


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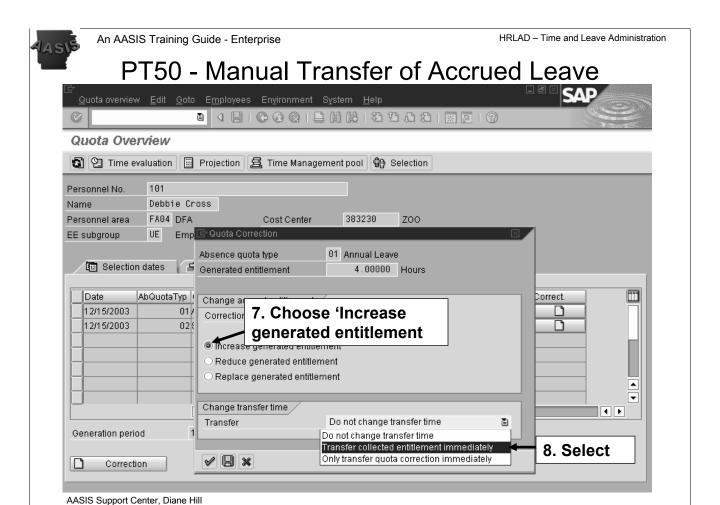
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A pop-up window appears after the quota record is selected. The Absence quota type and Generated entitlement fields cannot be changed.

Note: Leave the Correction entitlement field blank. The amount of hours in the generated entitlement field will transfer.



Note: The increase generated entitlement should default as selected.

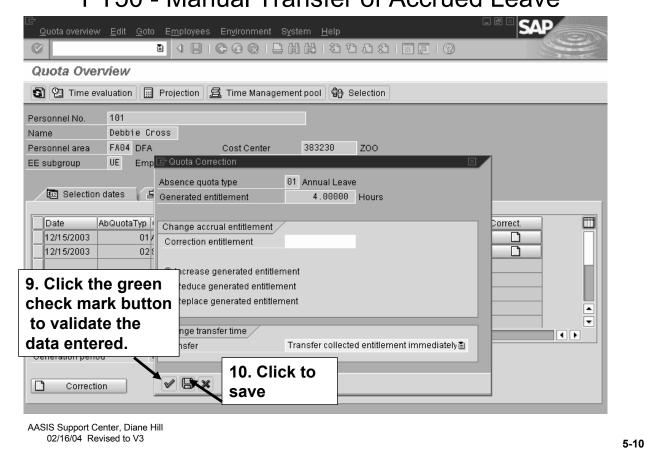
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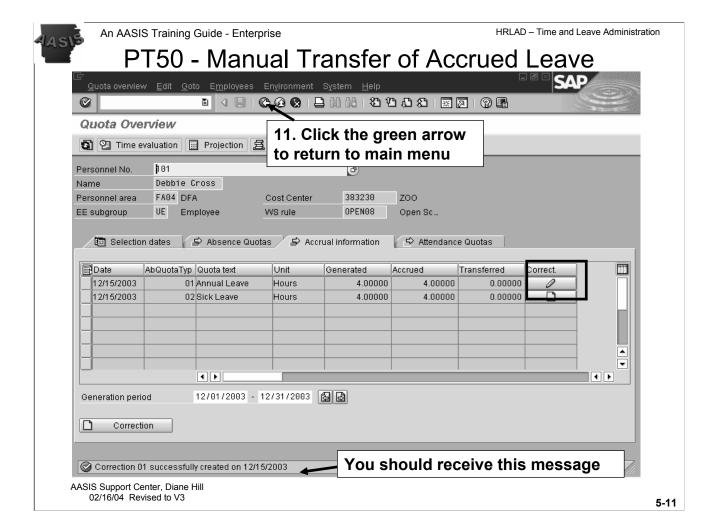
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When you choose 'Transfer collected entitlement immediately', you are instructing the system to transfer the hours listed in the generated entitlement field.



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Notice that the 'Correct.' field has changed to the pencil icon indicating that a manual entry was performed.

The 'Transferred' field will not be changed until after a successful time evaluation.